

Seamless Transition of Rig Operations in under 50 Days

Parker was selected by our customer to manage their first operations and management (O&M) provider transition. Parker successfully completed the transition ahead of time, alleviating concerns about the “cost of change”.

Challenge

Displace existing O&M provider with experienced and competent rig personnel, while minimizing cost of change, adhering to platform collective bargaining agreement and other local regulatory requirements, within 60 days.

Solution

Parker created a management of change plan to efficiently transition the platform’s O&M services, with minimal impact, so drilling operations could resume safely and quickly.

Results

- Parker transitioned first rotation of rig-based personnel onto the platform in under **50 days** from project award.
- Parker achieved **94% Local Content** personnel at the commencement of the project
- Parker was recognized by customer as their 2016 **Q4 Service Partner** for Change Management

Aligned Parker transition strategy with customer needs and goals

Understanding customer’s needs and the local laws and regulations, Parker utilized strict recruitment and hiring processes to ensure rapid and effective selection including: generating project specific job descriptions, thorough interviewing, selection, and training and competency evaluations. This process ensured that all candidates chosen, were experienced and capable of meeting the demands of the job.

All processes and solutions were based on Parker’s API compliant Integrated Management System (IMS) and operations discipline practices.

Effectively transition O&M providers and demonstrate performance improvements

In addition to the initial transition of the workforce, Parker was tasked with improving personnel competency, operational efficiency and HSE performance. This was achieved by creating a custom management plan for the customer, focussing on stringent HSE policies and practices; continuous competency assessments; and revised procedures.

Timeline

